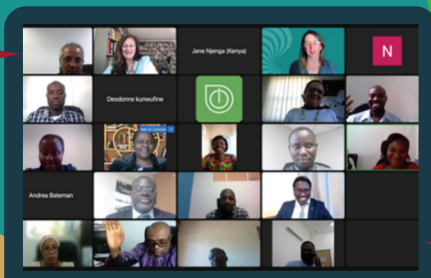


SECOND ACQF TRAINING PROGRAMME

5-9 September 2022

Hybrid programme – Johannesburg, South Africa
Multilingual (English-French-Portuguese)



The African Continental Qualifications Framework (ACQF) is...

- Connecting national qualifications frameworks and systems and creating mutual trust between countries
- A website rich of information for qualifications institutions and stakeholders, for experts and learners
- Access online and learn from the 10 ACQF Training Modules
- Know more and use the ACQF website: <https://acqf.africa/>

*“Skills, qualifications
and frameworks for
mutual trust in a
changing world”*



This project is co-funded by the European Union and the Federal Ministry for Economic Cooperation and Development



WELCOME

Individuals, societies, economic systems, countries and regions need more and better skills and qualifications for lifelong learning, better employment, green and digital transitions, equal opportunities, resilience, empowerment and democracy.



The second ACQF Training Week takes place in Johannesburg - South Africa, on 05-09/September 2022, as a hybrid event.

This practical course with 30 learning hours is for you!

A new, hands-on, learning journey for qualifications and skills practitioners, staff of ministries and qualifications agencies, representatives of the world of work, experts! Be part of an inspiring learning journey with many other African and international participants.

Refresh and upgrade your knowledge on qualifications frameworks and systems. Prepare yourself for a better contribution to develop, improve, implement, review, and renew your national qualifications framework and system.

Participants will interact with world class speakers, share their experiences, and engage in practical and hands-on sessions to develop and strengthen their knowledge and skills on a range of issues related with the conditions and enablers of transparency of qualifications and mutual trust between qualifications frameworks in a changing world.



Themes of the training programme: national and regional qualifications frameworks, quality assurance, development and digitalisation of qualifications, recognition of learning and qualifications, online registers of qualifications, novel approaches to labour market intelligence, monitoring and evaluation, and referencing to ACQF.

TRAINERS AND SPEAKERS AT THE TRAINING PROGRAMME

Distinguished speakers

- Keynote speech: Dr Julie Reddy (South Africa, CEO of SAQA)
- Opening remarks: African Union Commission (ESTI – Division for Education); AUDA.

| ACQF trainers' team | Invited experts |
|---|---|
| <ul style="list-style-type: none"> • Andrea Bateman • Coleen Jaftha • Eduarda Castel-Branco • Eusebius Juma Mukhwana • Fidelis Cheelo • James Mwewa • Mirriam Chiyaba • Olavo Correia • Rebecca Pursell-Gotz | <ul style="list-style-type: none"> • Sejo Mupundo (<i>Botswana</i>) • Mathias Bonongo (<i>Cameroon</i>) • Alberto Landim and Paula Leite (<i>Cape Verde</i>) • Jens Bjornavold (<i>Cedefop</i>) • Laura Veza-Visan (<i>ESCO Support team</i>) • Dereje Awgichew Woldemariam (<i>Ethiopia</i>) • Koen Nomden, Cecile Jambon (<i>European Commission, DG EMPL</i>) • Sagal Abdulle, Kebede Tsegaye (<i>IGAD</i>) • Michael Mawa (<i>IUCEA</i>) • Mauro Pelucchi (<i>Lightcast</i>) • Abdoulaye Salifou (<i>UNESCO</i>) |



RESOURCES

- Event webpage: <https://acqf.africa/capacity-development-programme/webinars/2nd-training-week-5-9-september-2022-skills-qualifications-and-frameworks-for-mutual-trust>
- ACQF Training modules: <https://acqf.africa/capacity-development-programme/training-modules>
- ACQF thematic briefs: <https://acqf.africa/capacity-development-programme/thematic-briefs>
- ACQF Video Learning Materials: <https://acqf.africa/capacity-development-programme/nqfs-learning-materials>
- ACQF Inventory: <https://acqf.africa/resources/nqf-inventory>
- ACQF Mapping study: <https://acqf.africa/resources/mapping-study>





AGENDA - THEME: “Skills, qualifications and frameworks for mutual trust in a changing world”

| Time SAST | 05 Sept | 06 Sept | 07 Sept | 08 Sept | 09 Sept |
|-------------|---|--|---|--|---|
| Main themes | NQF-systemic view. Build, compare NQFs. | Qualifications: learning outcomes, develop. Digital credentials. Labour market information | Validation and recognition of learning: RPL, CAT, register. | Quality assurance. Study visit to SAQA | M&E. Referencing to ACQF |
| 10.00-10.30 | S1: Opening, context. <i>African Union Commission</i> | S8: Agenda of the day. Q&A | S14: Agenda of the day. Q&A | S21: Agenda of the day. Q&A | S26: Agenda of the day. Q&A |
| 10.30-10.45 | S2: Welcome speech: CEO <i>South African Qualifications Authority (SAQA)</i> | S9: Ethiopia. Update on the NQF (<i>Education and Training Authority, D.Woldemariam</i>) | S15: IGAD regional qualifications framework. Update on progress. (IGAD, S. Abdule, K. Tsegaye) | S22: Cape Verde: recognition of qualifications in a digital world. (ARES, P. Leite, A. Landim) | S27: Botswana: register of qualifications in fast evolution. (BQA, S. Mupundu) |
| 10.45-11.00 | S3: Introduction participants. Agenda, working methods. | S10: Level descriptors, learning outcomes. Concepts, application, development (<i>C. Jajftha</i>) | S16: Recognition of qualifications. Addis Convention. Global Convention (UNESCO, A. Salifou) | S23: Quality assurance: ASG-QA (IUCEA, Prof. M. Mawa) | S28: M&E in the context of NQF / ACQF (<i>IJET Education Services, R. Pursell-Gotz</i>) |
| 11.00-11.30 | S4: Overview main concepts. Occupations, skills, classifications. (<i>E. Castel-Branco</i>) | | | | |
| 11.30-12.30 | S5: Qualifications and NQF. Global trends. (<i>E. Castel-Branco, A. Bateman</i>) | S11: Digitalisation in action. European Digital Credentials for Learning (ADCL). (<i>European Commission, DG EMPL</i>) <i>Case study: Zambia – ZAQA E-Certificate</i> | S17: RPL: policy, methods, application. ACQF Guideline 4. (<i>F. Cheelo</i>) <i>Case study: Cameroon (Ministry of Labour and TVET, M. Bonongo)</i> | S24: Quality assurance: system, internal, external. Links NQF. (<i>A. Bateman</i>) | S29: Referencing NQF-ACQF (<i>C. Jajftha, E. Castel-Branco</i>) |
| 12.30-13.30 | Break | Break | Break | Break | Break |
| 13.30-14.30 | S6: Building and governing the NQF. Case study: Angola (<i>O. Correia, E.J. Mukhwana</i>) | S12: Development of qualifications. Practical guidance. (<i>O. Correia</i>) | S18: CATS: concepts, policy, applications, challenges. (<i>J. Mweewa</i>) <i>Practical case: Kenya CATS</i> | S25: Study visit to SAQA. South African NQF. Role and organisation of SAQA. NQF governance. Registers of qualifications. (<i>SAQA team – participants</i>) | S30: Referencing self-assessment in groups (criteria 1, 2, 3, 4). Understanding the criteria and practical application. |
| 14.30-15.00 | S6 (continued): Group exercise. | S12 (continued): Practical exercises in groups | S19: Registers of qualifications. (<i>E. Castel-Branco</i>) | | S31: Presentations - groups Peer review and discussion on results of self-assessment |
| 15.00-15.45 | S7: analysis and comparison of qualifications and NQFs. (<i>Cedefop – J. Bjornavold</i>) | S13: Skills, qualifications and labour market information: innovative data and methods. Cases & examples. (<i>Lightcast, M. Pelucchi</i>) | S20: ESCO: practical uses in skills and qualifications. (<i>ESCO-Team, L. Visan</i>) | | |
| 15.45-16.15 | Q &A, poll | Open session: countries' NQF news. | Q&A, Poll | | S32: Final evaluation. Conclusions. Closure |



AGENDA

Skills, qualifications and frameworks for mutual trust in a changing world

MY WORKSHOP NOTES

A series of horizontal dotted lines for taking notes.



BIENVENUE

Les individus, les sociétés, les systèmes économiques, les pays et les régions ont besoin de compétences et de qualifications pour l'apprentissage tout au long de la vie, un meilleur emploi, la transition verte et numérique, l'égalité des chances, la résilience, l'emploi et la démocratie.



Le deuxième programme de formation ACQF aura lieu à Johannesburg - Afrique du Sud, le 05-09/septembre 2022, en tant qu'événement hybride.

Ce cours pratique de 30 heures d'apprentissage est fait pour vous !

Un nouveau parcours d'apprentissage pratique pour les praticiens des qualifications et des compétences, le personnel des ministères et des agences de certification, les représentants du monde du travail, les experts ! Faites partie d'un parcours d'apprentissage inspirant avec de nombreux autres participants africains et internationaux.

Actualisez et améliorez vos connaissances sur les cadres et les systèmes de certification. Préparez-vous à une meilleure contribution à l'élaboration, à l'amélioration, à la mise en œuvre, à la révision et au renouvellement de votre cadre et système national de certifications.

Les participants interagiront avec des conférenciers de classe mondiale, partageront leurs expériences et participeront à des sessions pratiques et pratiques pour développer et renforcer leurs connaissances et leurs compétences sur un éventail de questions liées aux conditions et aux catalyseurs de la transparence des qualifications et de la confiance mutuelle entre les cadres de certifications dans un monde en mutation.



Thèmes du programme de formation : cadres nationaux et régionaux des certifications, assurance qualité, développement et numérisation des qualifications, reconnaissance des acquis et des qualifications, registres en ligne des certifications, nouvelles approches de l'information sur le marché du travail, suivi et évaluation, et référencement à l'ACQF.

FORMATEURS ET CONFÉRENCIERS AU PROGRAMME DE FORMATION

Conférenciers distingués

- Discours principal : Dr Julie Reddy (South Africa, CEO de SAQA)
- Mot d'ouverture : African Union Commission (ESTI – Division for Education); AUDA.

| Équipe de formateurs de l'ACQF | Experts invités |
|---|---|
| <ul style="list-style-type: none">• Andrea Bateman• Coleen Jaftha• Eduarda Castel-Branco• Eusebius Juma Mukhwana• Fidelis Cheelo• James Mwewa• Mirriam Chiyaba• Olavo Correia• Rebecca Pursell-Gotz | <ul style="list-style-type: none">• Sejo Mupundo (<i>Botswana</i>)• Mathias Bonongo (<i>Cameroun</i>)• Alberto Landim and Paula Leite (<i>Cap-Vert</i>)• Jens Bjornavold (<i>Cedefop</i>)• Laura Veza-Visan (<i>ESCO Support team</i>)• Dereje Awgichew Woldemariam (<i>Éthiopie</i>)• Koen Nomden, Cecile Jambon (<i>European Commission, DG EMPL</i>)• Sagal Abdulle, Kebede Tsegaye (<i>IGAD</i>)• Michael Mawa (<i>IUCEA</i>)• Mauro Pelucchi (<i>Lightcast</i>)• Abdoulaye Salifou (<i>UNESCO</i>) |





RESOURCES

- Event webpage: <https://acqf.africa/capacity-development-programme/webinars/2nd-training-week-5-9-september-2022-skills-qualifications-and-frameworks-for-mutual-trust>
- ACQF Training modules: <https://acqf.africa/capacity-development-programme/training-modules>
- ACQF thematic briefs: <https://acqf.africa/capacity-development-programme/thematic-briefs>
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- ACQF Mapping study: <https://acqf.africa/resources/mapping-study>





PROGRAMME

Compétences, certifications et cadres pour la confiance mutuelle dans un monde en mutation

PROGRAMME - Thème: "Compétences, certifications et cadres pour la confiance mutuelle dans un monde en mutation"

| Horaires - SAST | 05 Sept | 06 Sept | 07 Sept | 08 Sept | 09 Sept |
|-------------------|--|--|---|--|--|
| Thèmes principaux | NQF-vue systémique. Construire, comparer des CNC. | Certifications : résultats d'apprentissage. Digitalisation. Information marché de l'emploi | Validation et reconnaissance des apprentissages : VAE, système crédits, répertoire c | Assurance qualité. Visite d'étude à la SAQA | S&E. Référencement à l'ACQF |
| 10.00-10.30 | S1: Ouverture, contexte. <i>African Union Commission</i> | S8: Ordre du jour du jour. Q&R | S14: Ordre du jour du jour. Q&R | S21: Ordre du jour du jour. Q&R | S26: Ordre du jour du jour. Q&R |
| 10.30-10.45 | S2: Discours de bienvenue : PDG <i>South African Qualifications Authority (SAQA)</i> | S9: Éthiopie, Mise à jour sur le CNC (<i>Education and Training Authority, D.Woldemariam</i>) | S15: Cadre régional des certifications de l'IGAD. Mise à jour sur les progrès réalisés. (<i>IGAD, S. Abdulle, K. Tsegaye</i>) | S22: Cap-Vert : reconnaissance des certifications. Numérisation. (<i>ARES, P. Leite, A. Landim</i>) | S27: Botswana: répertoire des certifications en évolution rapide. (<i>BQA, S. Mupundu</i>) |
| 10.45-11.00 | S3: Présentation des participants. Ordre du jour, méthodes de travail. | S10: Descripteurs de niveau, résultats d'apprentissage. Concepts, application, développement. (<i>C. Jafftha</i>) | S16: Recognition of qualifications. Addis Convention. Global Convention (<i>UNESCO, A. Salifou</i>) | S23: Quality assurance: ASG-QA (<i>IUCEA, Prof. M. Mawa</i>) | S28: S&E dans le contexte du CNC ACQF (<i>JET Education Services, R. Pursell-Gotz</i>) |
| 11.00-11.30 | S4: Vue d'ensemble des concepts. (<i>E. Castel-Branco</i>) | | | | |
| 11.30-12.30 | S5: Certifications et CNC. Tendances mondiales. (<i>E. Castel-Branco, A. Bateman</i>) | S11: La numérisation en action. European Digital Credentials for Learning (ADCL). (<i>European Commission, DG EMPL</i>) <i>Cas pratique: Zambie – E-Certificate</i> | S17: RPL: politique, méthodes, application. Ligne directrice 4 de l'ACQF. (<i>F. Cheelo</i>) <i>Cas pratique: Cameroon (MINEFOP, M. Bononga)</i> | S24: Assurance qualité : système, interne, externe. Liens CNC. (<i>B. Bateman</i>) | S29: Référencement CNC-ACQF (<i>C. Jafftha, E. Castel-Branco</i>) |
| 12.30-13.30 | Pause | Pause | Pause | Pause | Pause |
| 13.30-14.30 | S6: Construire et gouverner le CNC. (<i>O. Correia, E.J. Mukhwana</i>) | S12: Développement des certifications. Conseils pratiques. (<i>O. Correia</i>) | S18: Système de crédits: concepts, politiques, applications, défis. (<i>J. Mwewa</i>) <i>Practical case: Kenya CATS</i> | S25: Visite d'étude à SAQA. CNC sud-africain. Rôle et organisation de la SAQA. Gouvernance du CNC. Registres des qualifications. (<i>SAQA team – participants</i>) | S30: Auto-évaluation pour référencement en groupes (critères 1, 2, 3, 4). Comprendre les critères et l'application pratique. |
| 14.30-15.00 | S6 (suite): Travail de groupe | S12 (suite): Travail en groupe | S19: Répertoires de certifications. (<i>E. Castel-Branco</i>) | | S31: Présentations - groupes |
| 15.00-15.45 | S7: analyse et comparaison des certifications et des CNC. (<i>Cedefop – J. Bjornavold</i>) | S13: Compétences, certifications et informations sur le marché du travail: données et méthodes innovantes. Cas et exemples. (<i>Lightcast, M. Pelucchi</i>) | S20: ESCO: utilisations pratiques pour compétences et certifications. (<i>ESCO-Team, L. Visan</i>) | | Examen par les pairs et discussion sur les résultats de l'auto-évaluation |
| 15.45-16.15 | Q&R, Sondage | Séance ouverte: actualités sur les CNC des différents pays. | Q&R, Sondage | | S32 : Évaluation finale. Conclusions. Fermeture |



BOAS VINDAS

Os indivíduos, as sociedades, os sistemas económicos, os países e as regiões precisam de mais e melhores competências e qualificações para a aprendizagem de *ong lifel*, melhor emprego, transição verde e digital, igualdade de oportunidades, resiliência, empowerment e democracia.

O segundo programa de formação do ACQF realiza-se em Joanesburgo - África do Sul, em 05-09/setembro de 2022, como evento híbrido.

Este curso prático com 30 horas de aprendizagem é para si!

Uma nova jornada de aprendizagem prática para pessoal de instituições, ministérios e agências de qualificações, representantes do mundo do trabalho, especialistas! Faça parte de uma inspiradora jornada de aprendizagem com muitos outros participantes africanos e internacionais.

Atualize e atualize os seus conhecimentos sobre quadros e sistemas de qualificações. Prepare-se para uma melhor contribuição para desenvolver, melhorar, implementar, rever e renovar o seu quadro e sistema de qualificações nacionais.

Os(as) participantes interagirão com oradores de classe mundial, partilharão as suas experiências e participarão em sessões práticas e práticas para desenvolver e fortalecer os seus conhecimentos e competências numa série de questões relacionadas com as condições e facilitadores da transparência das qualificações e da confiança mútua entre quadros de qualificações num mundo em mudança.

Temas do programa de formação: quadros de qualificações nacionais e regionais, garantia da qualidade, desenvolvimento e digitalização de qualificações, reconhecimento de aprendizagem e qualificações, registos online de qualificações, novas abordagens à inteligência do mercado de trabalho, acompanhamento e avaliação, e referência ao ACQF.

FORMADORES E ORADORES NO PROGRAMA DE FORMAÇÃO

Oradores distintos

- Discurso principal: Dr Julie Reddy (South Africa, CEO of SAQA)
- Notas de abertura: African Union Commission (ESTI – Division for Education); AUDA.

| Équipe de formateurs de l'ACQF | Experts invités |
|---|--|
| <ul style="list-style-type: none"> • Andrea Bateman • Coleen Jaftha • Eduarda Castel-Branco • Eusebius Juma Mukhwana • Fidelis Cheelo • James Mwewa • Mirriam Chiyaba • Olavo Correia • Rebecca Pursell-Gotz | <ul style="list-style-type: none"> • Sejo Mupundo (<i>Botsuana</i>) • Mathias Bonongo (<i>Camarões</i>) • Alberto Landim and Paula Leite (<i>Cabo Verde</i>) • Jens Bjornavold (<i>Cedefop</i>) • Laura Veza-Visan (<i>ESCO Support team</i>) • Dereje Awgichew Woldemariam (<i>Etiópia</i>) • Koen Nomden, Cecile Jambon (<i>European Commission, DG EMPL</i>) • Sagal Abdulle, Kebede Tsegaye (<i>IGAD</i>) • Michael Mawa (<i>IUCEA</i>) • Mauro Pelucchi (<i>Lightcast</i>) • Abdoulaye Salifou (<i>UNESCO</i>) |



RECURSOS

- Event webpage: <https://acqf.africa/capacity-development-programme/webinars/2nd-training-week-5-9-september-2022-skills-qualifications-and-frameworks-for-mutual-trust>
- ACQF Training modules: <https://acqf.africa/capacity-development-programme/training-modules>
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AGENDA

Competências, qualificações e quadros de confiança mútua num mundo em mudança

AGENDA - Tema: “Competências, qualificações e quadros de confiança mútua num mundo em mudança”

| Time SAST | 05 Sept | 06 Sept | 07 Sept | 08 Sept | 09 Sept |
|------------------|--|--|--|--|--|
| Temas principais | QNQ: Visão sistémica. Construir, comparar QNQs. | Qualificações: resultados de aprendizagem. Credenciais digitais. Informação do mercado trabalho. | Validação e reconhecimento da aprendizagem: RVCC / RCA, sistema de créditos, catálogo. | Garantia de qualidade. Visita de estudo à SAQA | M&E. Referenciação à ACQF |
| 10.00-10.30 | S1: Abertura, contexto. <i>African Union Commission</i> | S8: Agenda do dia. Q&A | S14: Agenda do dia. Q&A | S21: Agenda do dia. Q&A | S26: Agenda do dia. Q&A |
| 10.30-10.45 | S2: Discurso de boas-vindas: CEO South African <i>Qualifications Authority (SAQA)</i> | S9: Etiópia. Atualização sobre o QNQ (<i>Education and Training Authority, D.Woldemariam</i>) | S15: Quadro regional de qualificações da IGAD. Atualização sobre o progresso. (<i>IGAD, S. Abdulle, K. Tsegaye</i>) | S22: Cabo Verde: reconhecimento de qualificações. Digitalização (<i>ARES, P. Leite, A. Landim</i>) | S27: Botsuana: catálogo de qualificações em rápida evolução. (<i>BQA, S. Mupundu</i>) |
| 10.45-11.00 | S3: Introdução participantes. Agenda, working methods. | S10: Descritores de nível, resultados de aprendizagem. Conceitos, aplicação, desenvolvimento. (<i>C. Jaftha</i>) | S16: Reconhecimento de qualificações. Convenção Addis. <i>Convenção Global (UNESCO, A. Salifou)</i> | S23: Garantia de qualidade: ASG-QA (<i>IUCEA, Prof. M. Mawa</i>) | S28: M&E no contexto do QNQ/ ACQF (<i>JET Education Services, R. Pursell-Götz</i>) |
| 11.00-11.30 | S4: Resumo dos principais conceitos. Profissões, competências, classificações. (<i>E. Castel-Branco</i>) | | | | |
| 11.30-12.30 | S5: Qualificações QNQ. Tendências globais. (<i>E. Castel-Branco, A. Bateman</i>) | S11: Digitalisation em aç. European Digital Credentials for Learning (ADCL). (<i>European Commission, DG EMPL</i>) <i>Cas pratique: Zambie – E-Certificate</i> | S17: RVCC: política, métodos, aplicação. Orientação ACQF 4. (<i>F. Cheelo</i>) <i>Cas pratique: Cameroon (MINEFOP, M. Bonongo)</i> | S24: Garantia de qualidade: sistema, interno, externo. Ligações ao NQF. (<i>B. Bateman</i>) | S29: Referenciação CNC-ACQF (<i>C. Jaftha, E. Castel-Branco</i>) |
| 12.30-13.30 | Pausa | Pausa | Pausa | Pausa | Pausa |
| 13.30-14.30 | S6: Construir e governar o QNQ. (<i>O. Correia, E.J. Mukhwana</i>) | S12: Desenvolvimento de qualificações. Orientações práticas. (<i>O. Correia</i>) | S18: CATS: conceitos, política, aplicações, desafios. (<i>J. Mwewa</i>) <i>Practical case: Kenya CATS</i> | S25: Visita de estudo à SAQA. QNQ sul-africano. Papel e organização da SAQA. <i>Governança do NQF. Catálogos de qualificações.</i> (<i>SAQA team – participants</i>) | S30: Auto-avaliação de referenciação (Critérios 1, 2, 3, 4). Grupos. Compreender os critérios e aplicação prática. |
| 14.30-15.00 | S6 (suite): Travail de groupe | S12 (cont.): Exercício de grupo. | S19: Catálogos de qualificações. (<i>E. Castel-Branco</i>) | | S31: Apresentações - grupos |
| 15.00-15.45 | S7: análise e comparação de qualificações e NQFs. (<i>Cedefop – J. Bjornavold</i>) | S13: Competências, qualificações e informação sobre o mercado de trabalho: métodos inovadores. Casos (<i>Lightcast, M. Pelucchi</i>) | S20: ESCO: aplicação em competências e qualificações. (<i>ESCO-Team, L. Visan</i>) | | Revisão e discussão por pares sobre os resultados da autoavaliação |
| 15.45-16.15 | Q&A, Sondagem | Sessão aberta: notícias NQF dos países. | Q&A, Sondagem | | S32: Avaliação final. Conclusões. Encerramento |

This project is co-funded by the European Union and the
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Supported by

